## St. John's Episcopal Church, Maine
234 French Street, Bangor, ME 04401, United States

<table>
<thead>
<tr>
<th>Interim</th>
<th>Current Annual Compensation</th>
<th>Compensation Available for New Position</th>
<th>Housing Available for Position</th>
<th>Pension Plan</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Weekly Average Sunday Attendance (ASA)</td>
<td>Number of Weekend Worship Services</td>
<td>Number of Weekday Worship Services</td>
<td>Number of Other per Month Worship Services</td>
</tr>
<tr>
<td></td>
<td>112</td>
<td>2</td>
<td>11</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Current Annual Compensation</td>
<td>Cash Stipend</td>
<td>Housing / Rectory Detail</td>
<td>Utilities</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>SECA reimbursement</td>
<td>Compensation Available for New Position</td>
<td>Housing Available for Position</td>
<td>Pension Plan</td>
</tr>
<tr>
<td></td>
<td>$70000</td>
<td></td>
<td></td>
<td>We're in compliance with CPF requirements.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Healthcare Options</td>
<td>Dental</td>
<td>Housing Equity Allowance in budget</td>
<td>Annual Equity Amount</td>
</tr>
<tr>
<td></td>
<td>Full family</td>
<td>Yes</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Vacation Weeks</td>
<td>Vacation Weeks Details</td>
<td>Continuing Education Weeks</td>
<td>Continuing Education Weeks Details</td>
</tr>
<tr>
<td></td>
<td>4</td>
<td></td>
<td>2 (standard)</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Continuing Education Funding in budget</td>
<td>Sabbatical Provision</td>
<td>Travel/Auto Account</td>
<td>Other Professional Account</td>
</tr>
<tr>
<td></td>
<td>$501-$1000/year</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
</tbody>
</table>

$70,000 = diocesan standard total cash compensation for full time in Bangor; negotiable
Ministry Portfolio

St. John's Episcopal Church, Maine

Interim

Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

Information about St. John's, our context and our hopes for what we will do in company with the Priest in Charge we are seeking, are all contained in the Position Description, which can be found at www.episcopalmaine.org/congregations/search. We hope our Priest in Charge will help us think new thoughts and try new things, so that we will be ready to address these OTM questions as part of our eventual Rector search.

How are your preparing yourselves for the Church of the future?

See above.

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

wise, Cheerful, engaging, brave
St. John's Episcopal Church, Maine

Describe your liturgical style and practice for all types of worship services provided by your community.

See above.

How do you practice incorporating others in ministry?

See above.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

See above.
How do you engage in pastoral care for those beyond your worshipping community?
See above.

Describe your worshipping community’s involvement in either the wider Church or geographical region.
See above.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?
See above.
St. John's Episcopal Church, Maine

Interim

What is your practice of stewardship and how does it shape the life of your worshipping community?

See above.

What is your worshipping community’s experience of conflict? And how have you addressed it?

See above.

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

See above.
## Ministry Portfolio

### St. John's Episcopal Church, Maine

#### Interim

<table>
<thead>
<tr>
<th>Name</th>
<th>Position Title</th>
<th>Date Begun</th>
<th>Date Ended</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Rev. Marguerite Steadman</td>
<td>Rector / Vicar / Priest-in-Charge</td>
<td>2007-01</td>
<td>2020-01</td>
</tr>
</tbody>
</table>

#### Prior Incumbents

<table>
<thead>
<tr>
<th>Name</th>
<th>Position Title</th>
<th>Date Begun</th>
<th>Date Ended</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Rev. Kevin Holsapple</td>
<td>Rector / Vicar / Priest-in-Charge</td>
<td>1998-01</td>
<td>2005-01</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Position Title</th>
<th>Date Begun</th>
<th>Date Ended</th>
</tr>
</thead>
</table>

### Church School

- **Number of Teachers/Leaders for Children School**: 4
- **Number of Students for Children School**: 23

### Day School

- **Number of Teachers for Day School**: 5
- **Number of Students for Day School**: 8

### Number of Teachers/Leaders for Teen/Young Adults School

- **Number of Teachers for Teen/Young Adults School**: 5
- **Number of Students for Teen/Young Adults School**: 43

### Number of Teachers/Leaders for Adults School

- **Number of Teachers for Adults School**: 5
- **Number of Students for Adults School**: 43

### Contact:

mambler@episcopalmaine.org

Full Portfolio (last updated Aug 26, 2020)
St. John's Episcopal Church, Maine

Interim: https://stjohnsbangor.org

Worshipping Community Web site: https://stjohnsbangor.org

Media Links:

Online References:

Provide Worship or Classes in:

Languages Significantly Represented:

References

Bishop:

The Rt. Rev. Thomas J. Brown
Diocesan Transition Minister
The Rev. Canon Michael Ambler
Current Warden/Board Chair
Mr. P. Andrew Hamilton, Esq.
Previous Warden/Board Chair
Ms. Sarah Danser

Search Chair

Parish/Institution

Local Community Leader

Contact:

mambler@episcopalmaine.org

1-207-772-1953 ext 125; tbrown@episcopalmaine.org

1-207-772-1953 ext 123; mambler@episcopalmaine.org

Please contact Canon Ambler

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