



The 2026 Narrative Budget (Proposed)

Vision and Theology Drivers for the 2026 Budget

Building and Supporting Strong **Communities of Faith**

Account	Name	2026 Budget Amount
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INCOME

Assessments

170100	Assessments	1,545,715
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Based on the Normal Operating Income (NOI) reported by each congregation on the Parochial Report for the calendar year ending one year prior to the start of the budget year, i.e. 2024 Parochial Report NOI is used for the 2026 Assessment calculation. Each congregation will pay: 5% of the first \$10,000 of NOI reported by each congregation. All NOI in excess of \$10,000 will be multiplied by a percent sufficient so the combination of each of these steps applied to all congregations in the Diocese will raise the total funds specified in the annual Diocesan budget that are to be provided by the annual assessment upon congregations. For the budget year 2026, the remainder percentage is 15.0%.

Distributions from Trustees-held Invested Funds

Distributions from funds managed by the Trustees of Diocesan Funds:

171602	Episcopate Fund Income	99,000
Income received from an endowment designated for the Bishop's stipend and pension.		
179000	Investment Income	213,039
Income received from diocesan endowments designated for diocesan mission purposes.		
179100	Clergy Intern Endowments	20,000
Income received from various endowments designated for support of internships for clergy to serve in a teaching congregation or other worship community in Maine.		
179150	Strategic Congregational Support	24,000
Income received from various endowments to help offset the costs of our Strategic Congregational Support (SCS)		
179200	Income from Codman Fund	6,000
Income received from an endowment designated for Loring House expenses.		
179300	Trustee Income for Bishop Housing	12,000
Income received from an endowment designated for the Bishop's housing.		
179400	Reserve Medical Income	8,000
Income received from an endowment designated for the Bishop's medical insurance costs.		
179500	Other Grants (Foundation for Ministry – Ministry portion)	27,000
Income received from endowments created by the Foundation for Ministry capital campaign designated for Fulfill our Mission Priorities programs.		

179550	Other Grants (Foundation for Ministry – Interns portion)	27,000
Income received from an endowment created by the Foundation for Ministry capital campaign designated for support of internships for clergy to serve in a teaching congregation or other worship community in Maine.		
179560	Other Grants (Foundation for Ministry – New Initiatives portion)	29,000
Income received from an endowment created by the Foundation for Ministry capital campaign designated for support of grants for congregation or other organization programs.		
179600	One in Christ/Assessment Relief	19,000
Income received from an endowment created by the One in Christ capital campaign designated to reduce congregations' assessments.		
179700	One in Christ/Campus Ministry	37,000
Income received from an endowment created by the One in Christ capital campaign designated to support young adult ministry.		
179800	One in Christ/Clergy Compensation Assistance	48,000
Income received from an endowment created by the One in Christ capital campaign to support congregations through the Strategic Congregational Support program.		
179900	One in Christ/Clergy Interns	27,000
Income received from an endowment created by the One in Christ capital campaign designated for support of internships for clergy to serve in a teaching congregation or other worship community in Maine.		

Other

170400	Summer Chapels	30,000
The 18 summer chapels in the Diocese of Maine have no formal requirement for participation or support of the Diocese. Each year we make an appeal to these summer chapels for contributions to the support of the Missions and Ministries of the Diocese.		
170500	Miscellaneous Income	25,000
Income received from various non-regular sources.		

Reserves

179940	Transfers from Reserves – Miscellaneous Reserves	49,260
Transfers from various reserves for specific program areas or to reduce existing reserve.		
179942	Transfers from Reserves – Loring Fund Reserve Appropriation for CFC	10,000
Reserves for specific programs for Clergy Formation.		
179940	Transfers from Reserves – New Initiatives	20,000
Reserves for specific programs for New Initiatives.		

EXPENSES

Ministry Initiatives. These resources address justice, outreach, and advocacy.

180310	Maine Council of Churches	10,000
The Diocese of Maine's contribution to the group formed of State of Maine religious organizations for promoting similar advocacy goals.		
180320	Wilson Center	2,500
Funding for a non-denominational spirituality and campus ministry center at the University of Maine in Orono.		
180850	Commission on Justice	2,500
This is the diocesan commitment to work toward justice and peace for all people and public policies.		

180900	International Outreach	10,000
This is the diocesan commitment to international outreach through grants.		
180950	Domestic Outreach	25,000
This is the diocesan commitment to domestic outreach through grants.		
186900	Committee on Indian Relations	5,500
This line covers Committee work and scholarship funds for the Wabanaki K100 event.		
186950	Portland - St. Elizabeth's Pantry	5,000
This line covers the cost of diocesan support for the Jubilee Center at St. Elizabeth's Pantry in Portland.		
186920	Augusta - Bridging the Gap	5,000
This line covers the cost of diocesan support for Bridging the Gap in Augusta.		
186960	Seeds of Hope Neighborhood Center	5,000
This line covers the cost of diocesan support for the Jubilee Center in Biddeford.		
186970	Trinity Jubilee Center	5,000
This line covers the cost of diocesan support for Trinity Jubilee Center in Lewiston.		

Faith Formation. These resources support faith formation.

182900	Youth Ministry Program/Youth Events	5,000
This line covers the cost of support for diocesan youth programs and events including middle school weekends, high school events and an event for young adults.		
182920	Summer Finale	4,000
This line covers the cost of the end of summer family/youth event.		
182940	Christian Ed Collaboration	500
This line covers the cost of the connecting people doing formation work.		
182960	Young Adult Formation	500
This line covers the cost of support for Young Adult Formation.		
182970	Adult Formation	3,000
This line covers the cost of support for Adult Formation.		
184400	Education for Ministry	2,400
Education for Ministry ("EfM") is a program of theological education by extension from The School of Theology Extension Center, the University of the South, Sewanee, Tennessee. This line covers the cost of the license.		
185201	Bishopswood Support	67,500
This line covers the cost of support for Camp Bishopswood.		
185803	Spring Training	2,000
This line covers the cost of a Diocesan wide day program with workshops and continuing education.		
185805	Clergy Formation Committee	20,000
This line covers the cost of the diocese's program for clergy continuing education.		

Congregation & Clergy Support. These resources support congregations and clergy.

182600	Transition Ministry	2,000
This line covers the cost of support for congregations' search processes.		

182601	Congregational Consultants	500
This line covers the costs of a trained network of consultants available to provide outside expertise and facilitation in a wide variety of congregational situations.		
182602	New Clergy Mentorship Program	1,000
This line covers the costs of a program for training for priests new to a Diocese of Maine church call.		
182801	On-line Giving Fees	4,500
This line covers the costs for the diocese program for on-line giving to churches and diocese-related organizations.		
184000	Clergy Internships/Seminary Support	32,000
This line supports education and internships for those in the ordination process.		
184100	Commission on Ministry Expense	2,500
The Commission on Ministry assists the Bishop by determining the present and future needs for ministry in the diocese, recruiting and selecting persons for Holy Orders.		
184101	Deacon Formation Program	5,000
The Deacon Formation Program is a program of preparation for ordination to the Diaconate. This line covers the cost of facilitators and student expenses. Income from tuition is used to offset training expenses.		
184102	Background Checks	250
This line covers the Diocese portion of individual applicant background checks.		
184600	Diocesan Discernment Process	2,500
This line covers expenses related to individuals discerning their call to lay or ordained ministry.		
185000	Chaplain to Retired Clergy	1,000
This line covers the expenses incurred by the Chaplains to Retired Clergy.		
185800	Community of Deacons	200
This line item covers expenses related to Deacons' assignments carried out for the Bishop, for dues to the national organization and its publications, for the meetings of the Community of Deacons, and for expenses of the Archdeacon.		
190109	New Initiative Grants	20,000
This line covers the costs of New Initiative grants.		
190111	Stewardship and Evangelism	2,000
This line covers the cost of diocesan membership in The Episcopal Network for Stewardship.		
182XXX	Strategic Congregational Support	186,487
This line provides support for parishes with specific financial needs related to clergy compensation designed to bolster the distinctive ministries of Maine's smaller congregations.		

Canonical Responsibilities. These resources fulfill our canonical responsibilities.

180101	National Church Assessment	287,644
The assessment formula is 15.0% of 2024 diocesan income after an exemption of \$200,000 had been deducted.		
180300	Provincial Synod Assessment	7,225
The Dioceses of the New England states comprise the Province of New England. Each Diocese is assessed a portion of the total Provincial program budget based on the number of communicants in good standing.		
180400	Travel, General Convention (2027)	20,000
Reserve funds for the deputies from our Diocese to attend the General Convention to be held in 2027.		
180750	Travel, Episcopal Youth Event (2027)	1,000
Reserve funds to assist in sending youth and adult chaperones to the Triennial Episcopal Youth Event.		
190100	Diocesan Council Meetings	5,000
This account covers meeting costs and travel reimbursement for Diocesan Council members.		

190110	Disciplinary Process	500
To cover travel and training costs for Maine members of the three-diocese Disciplinary Board.		
190200	Other Diocesan Meetings	3,000
This account covers meeting costs and travel reimbursement for Diocesan Meetings.		
190201	Standing Committee	1,500
This covers miscellaneous costs of the Committee.		
190500	Convention Arrangements	25,000
Costs of setting up and running the 2026 Diocesan Convention. Cost of facilities, refreshments and meals, equipment, and printed materials are included in this line.		
190600	Diocesan Audit	20,000
This account covers the cost of the annual audit of the diocese's 2025 financial statements.		

Bishop, Staff & Loring House. These resources fund technology, physical plant needs and support the Bishop's office.

190802	Diocesan Communications/Web Site – Digital Administration	25,000
This line covers the cost for the diocesan website and domain services, Basecamp for project management, Zoom for online meetings, social media promotions, and live-streaming and video on demand of events.		
190805	Information Technology	17,500
This line covers the cost of acquiring and maintaining the software and computer hardware systems at Loring House as well as covering the annual costs for database and accounting software and computer functions.		
190910	Copyright Licenses and Fees	1,500
This line covers the user costs for materials used in online communications and worship services.		
191100	Archives	10,000
This line covers costs required to safely store and catalogue diocesan and parish records, and to support occasional technical assistance from a consultant.		
191800	Diocesan Use of Cathedral	35,371
This line covers the amount paid to the Cathedral Church of St. Luke to help defray the costs of diocesan use of the Cathedral.		
Loring House Operations		
192001	Utilities - Electric	4,500
192002	Utilities - Water/Sewer	1,000
192003	Utilities - Heating Oil	6,400
192100	Supplies	6,700
These lines cover the costs of utilities, maintenance and janitorial supplies; refreshments for visitors to Loring House and office supplies such as paper, envelopes, toner, paper clips, etc.		
192200	Property & Casualty Insurance	21,500
This line covers the cost of the diocesan commercial insurance package, i.e. property, liability, automobile, Directors and Officers, Worker's Compensation, Crime insurance, and other coverages.		
192203	Parish Administrator's Collaborative	750
This line covers the cost of meetings of congregation administrators.		
192300	Parking	3,600
This line covers the cost of parking space rental for Bishop and staff.		
192301	Maintenance – Cleaning	6,000
This line covers the cost for cleaning and general maintenance of Loring House.		

192303	Maintenance – Capital and Roof Reserve	100
This line reserves funds for planning the rehabilitation and remodeling of the interior of Loring House.		
192304	Maintenance – Snow	3,650
This line covers the cost of snow removal and the ice treatment for walks and stairs.		
192305	Maintenance – Recycling	400
This line covers the cost of recycling waste from Loring House.		
192306	Maintenance – Other	3,500
This line covers the miscellaneous costs associated with maintaining the Loring House office space.		
192307	Maintenance – Labor	600
This line covers the cost of installing and removing air conditioners and other seasonal equipment moves.		
192500	Phone/Internet Service	12,000
This line covers the cost of diocesan office phone service, cell phone services, and internet service for the Bishop and Loring House.		
192600	Postage	2,500
This line covers the cost of mail and package service for diocesan administration.		
192700	Depreciation	2,400
This line covers annual depreciation of capitalized furnishings and equipment.		
192701	Maintenance contracts/leases	7,500
This line covers the cost of maintenance contracts and leases for copiers, postage meter and alarm system.		
192800	Bank service fees	3,000
This line covers bank-related service costs.		
192900	Miscellaneous	3,500
This line covers miscellaneous expenses not covered by other expense lines.		
193000	Legal Expenses	500
This line covers the cost of legal consultations not handled by the Chancellor (the Chancellor is the Bishop's Counsel) and to continue building reserve monies for unanticipated legal expenses with funds not expended for current year expenses. This line also covers travel and registration fees for the Chancellor to attend provincial and other gatherings of Diocesan Chancellors.		
6560	Payroll Service Costs	36,000
This line covers the cost of processing payroll for the Diocese of Maine and is offset by the Diocesan Central Payroll Program. Fees to congregations for 2026 remain at \$4.00 per check per pay period.060468		
194XXX	Salaries/Housing/Benefits	967,391
See the detailed schedule for individual positions making up the Bishop and Staff budget category for the 2026 budget year. This line covers cash compensation, Social Security employer contribution (lay employees), self-employment tax reimbursement (clergy employees), the employer portion of the medical/dental/life insurance package and contracted labor.		
194010	Contractors	101,950
See the detailed schedule for individual areas requiring additional staff support.		
194300	Pension	119,997
This line covers the employer pension payments for Bishop and staff.		
194500	Business Travel Expenses	35,000
This line covers the cost of Bishop and staff travel, lodging, meals on the road, and mileage reimbursement.		
194600	Staff Continuing Ed	25,000
This line covers the cost of enabling staff to obtain continuing education and update their skills.		