



# THE EPISCOPAL DIOCESE OF MAINE

## 200<sup>TH</sup> ANNUAL CONVENTION

26 October 2019 University of Southern Maine, Portland

## Dirigo: On Christ the Solid Rock

*"...and all drank the same spiritual drink. They drank from a spiritual rock that followed them, and the rock was Christ." First Corinthians 10:4*

### Minutes

#### **Bishop**

#### **Call to Order**

"In accordance with Article II, Section 1 of the Constitution of the Diocese of Maine, and with thanks to God for all that has been, assurance for all that is now, and great hope for what shall be, I declare the 200<sup>th</sup> Convention called to order."

9:05AM

#### **Announcements**

You are invited to silence your personal devices, and encouraged to tweet (hashtag [episcopalmaine200](#), [#episcopalmaine200](#)) and post to social media. To conserve bandwidth, please do not livestream.

1. Please do not bring food into Hannaford Hall, keep the space between rows free of personal belongings, and take comfort breaks as needed.
2. We want to increase our support of the United Thank Offering during this convention and throughout the year. Please place your UTO mite boxes and donations in the basket provided on the Registrar's Desk. God loves a cheerful giver!
3. Amendment forms are available from the Secretary and must be submitted to the Secretary upon being moved (by the amender).
4. When you speak at the mic, please introduce yourself by name and parish.
5. Any late resolutions or amendments to the 2020 proposed budget must be received by **11AM** by Secretary Spahr so they may be

reviewed by the Resolutions Committee and/or the Convention Finance Committee.

6. As you exit Hannaford Hall for area caucus or to board the buses, please drop your remote voting device in the boxes provided at your registration station.
7. Please exit Hannaford Hall from the Lobby's 'front door'. Delegates and guests who need assistance boarding should proceed to the VIP bus directly in front of USM. Other guests are asked to turn right after exiting the building, and continue down the brick walkway to board the buses from Custom Coach.

**Bishop**      **Late Registration Opens:** if any delegate is not yet registered, please do so now at the Registrar's Table in the Lobby.

**Bishop**      **Appoint**      for the 200<sup>th</sup> Annual Convention

Committee on Dispatch of Business

Chancellor: Mr. Gordon Gayer, Esq.  
Secretary of the Diocese: Ms. Leigh Spahr  
Standing Committee: Mr. Charles Priest

Committee on Resolutions

Ms. Constance McDonald  
The Rev. Carolyn Eklund  
Mr. John Hennessy, Staff Liaison

Convention Finance Committee      *Ref: Canon 5:1*

C1 The Rev. Lael Sorensen, *chair*      L1 Mr. Richard Rozene  
C2 The Rev. Rebecca Grant      L2 Mr. Thomas Ward  
C3 The Rev. Cn. John Balicki      L3 Mr. Peter Bickford  
Canon Terry Reimer, Staff Liaison

Committee on Credentials      *Ref: Canon 2:2*

Secretary of the Diocese: Ms. Leigh Spahr  
Registrar: Ms. Barbara Martin  
The Rev. Andrew D'Angio White  
Ms. Nancy Violette

Assistant Secretary  
The Rev. Peggy Day

Registrar and Archivist  
Ms. Barbara Martin

**Gayer**            **Rules of Order**  
I move that the Rules of Order for this Convention as posted on the Diocesan website be the Rules of Order for this Convention.

**Bishop**            **Adopt Rules of Order**  
All in favor.....

**Gayer**            Call Attention to: "Robert's Rules" cheat sheet in registration packet

**Bishop**            **Adopt Agenda**  
Without objection....

REPORT of the COMMITTEE on CREDENTIALS

**Certification of Clerical and Lay Quorums**

**Bishop**            The Constitution, Article III, section IV, authorizes priests in charge to vote. A transitional deacon is in charge of a congregation, and without objection I propose that they be given the same privilege as priests in charge. There were no objections.

**Bishop**            "I call upon Nancy Violette, speaking for the Committee on Credentials, to make their report of certification."

**Violette**            "I hereby certify that of the 195 canonically resident clergy in good standing plus the 8 licensed Priests-in-Charge, and 1 licensed transitional Deacon-in-Charge entitled to seat, voice and vote in the diocese, 88 are present. I also certify that of the 158 lay delegates entitled to seats and votes in the diocese, 146 are present from 59 parishes and missions out of 60 parishes and missions of the diocese. In accordance with Article IV, Section 1 of the Constitution of the Diocese, this constitutes a quorum in the Clerical and Lay Orders."

**Bishop**            "Accordingly, I declare a quorum present."  
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**Bishop** "I call upon the Rev. Andrew D'Angio White to report on the Certificates of Communicants and Certificates of Election of Lay Delegates as submitted to the Committee on Credentials."

**D'Angio White** "Your Committee on Credentials reports that all Certificates of Communicants and Certificates of the Election of Lay Delegates as submitted to the Committee are in proper, legal and canonical order. The lay delegates of 59 parishes and missions are entitled to seat, voice and vote as each of those congregations has paid its 2018 assessment in full.

**Bishop** Without objection, I grant seat and voice to officers and members of diocesan bodies and diocesan staff.

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9:30AM Mission Moment #1: Celebration in thanksgiving for the Diocesan Bicentennial

BICENTENNIAL LOGO ON SCREEN

**Bishop** It is my honor to introduce the bicentennial program to the convention. The Diocese of Maine was formed in 1820, just a few weeks after the state of Maine achieved statehood. We are an independent, diverse group of faithful Christians who are focused on outreach and committed to our neighbors.

Today, you will see and hear some interesting facts about our shared history. It is our intent to celebrate that faith filled journey while also looking squarely into the future.

At this point, I want to introduce the committee who has been working on the Bicentennial and thank them for their work.

Ms. Elizabeth Estey, Mr. Christopher Glass, Rev. Kerry Mansir, Rev. Wendy Rozene, Rev, Ginny Urbanek, Ms. Rachel Zoller, chair

Staff to the Committee: Mr. John Hennessy, Mr. Mark Spahr and Ms. Barbara Martin

**Bishop** This committee started their work together over 18 months ago. Everyone has been dedicated to a particular project and has done outstanding work bringing it all together. On behalf of the diocese, I offer you our sincerest thanks for your work.

## Bishop

Please stand for A Prayer for Maine  
(Dean Sayre, National Cathedral for the State of Maine)

Thank you, God, for the State of Maine, reaching ever for the first light of day. As Thy people wake to the Eastern rays, what chowder of nourishment dost Thou prepare for body and soul: concocted so delectably of pine and needles and potatoes, of herring and clams and lobsters in their rocky lairs, of blueberries and new-mown hay and a thousand lakes and little boats brave upon the deep.

Of such blessing did our fathers distill their rugged liberty: Grant us grace to win the same, along the country roads and on the fringed and tasseled coast of our wooded land; Through Jesus Christ our Lord. Amen.

Rachel Zoller and Kerri Mansour then came to the podium to speak on behalf of the Bicentennial Committee.

The Bicentennial Committee has planned a year-long, multi-event celebration, beginning with a kick-off today and a celebratory Eucharist on November 16<sup>th</sup> at Christ Church – Gardiner. A highlight of the year's events will be a revival service at the Cross Center in Bangor in May 2020 with Presiding Bishop Michael Curry preaching.

Our theme is *Honoring Our Past, Embracing the Present and Building the Future*. Our logo was designed by our own Mr. Mark Spahr who explained the roots on which the pine stands represent our past, the body of the tree the present and the tip pointing up is the future we strive for. We hope the bicentennial celebration and its many events achieve this vision in every church and mission in the diocese.

Two ongoing projects are an update to the history of the Bishops of Maine being written by Ms. Elizabeth Estey and Ms. Heidi Shott along with a history of the church architecture written by Mr. Chris Glass, Mr. Earle Shettleworth and Ms. Elizabeth Estey. These pieces will be an important addition to our archives.

Please also note the map in the lobby created by the Rev. Wendy Rozene, Deacon of St. Ann's in Windham, which illustrates the location of our past and current churches.

### **The Frontal**

[FRONTAL PHOTO ON SCREEN]

**Rachel**

Look at this beautiful altar frontal. The Episcopal Church in Maine draws inspiration from the waters, forests and farms of its native state. With roots deep in living water, a cross at its center, and embraced by the cross of Christ on all sides, it nourishes all the people it meets, especially the poor and the needy, answering Jesus' call to "Come, follow me".

Our thanks to the Rev. Stephanie Batterman, Deacon at Grace Church in Bath, and the assistance of the Rev. Ginny Urbanek, for their faithful interpretation of the church in Maine and the creative use of donated liturgical items to craft this altar frontal. Crafters and artists in the Diocese will have the opportunity to make additional hangings, banners, and stoles that will tie our history and diversity together and symbolize the future. All of the items will contribute to make our worship services, especially the Cross Center in Bangor, vibrant and joyful, sacred and holy.

### **The Chalice & Paten**

[CHALICE & PATEN ON SCREEN]

**Kerry**

According to the artist, Stephanie Rozene, the bicentennial chalice and paten focuses on the exploration of personal relationships through use, and the role that pottery form plays in communicating meaning. She believes that the work is not finished until it is in use and in this she is honored that the work will be finished by everyone in the Diocese of Maine as they take part in the Eucharist. The colors are reminiscent of those that remind her of Maine, blue waters, green of the pines and white porcelain for the preciousness of each life.

Every parish and summer chapel will be given a bicentennial chalice and paten at the Revival service with Bishop Curry. We give thanks to Stephanie Rozene for her artistic work that will remind us of our blessings as a diocese and our connections to each other. Special thanks to the Rev. Wendy Rozene who spearheaded this project.

### **Bicentennial Hymn**

[LYRICS ON SCREEN]

**Rachel**

Music is an integral part of who we are as Episcopalians. Today, we are proud to share the work of the Rev. Maria Hoecker, rector of St. Columba's in Boothbay Harbor, who wrote new lyrics to a traditional favorite, *On Christ the Solid Rock*, for our bicentennial observances.

We will sing the updated version in a few minutes but please join me in thanking Maria for her inclusion of Maine's rocky shores, mountain tops, first light and beacons in a new musical piece. We hope that you will use this special hymn in parishes this year and for years to come.

### **Historical Service at Christ Church – November 16<sup>th</sup>**

[EVENT GRAPHIC ON SCREEN]

**Kerry**

You are all invited to join the diocese on Saturday, November 16<sup>th</sup> at 1:00 PM for a historic worship service at Christ Church in Gardiner. We will gather to worship using the Prayer Book of 1789, the first for the U. S. Episcopal Church and which served the Church for over 100 years, for part of the service. We will also use a modern Eucharistic prayer from the Scottish Prayer Book as a way to signal we don't live in the past and celebrate our connection to that church. This will be a very memorable service and I hope to see you all there. There will be a lovely reception immediately following the service.

### **Evangelism Celebration w/ Presiding Bishop – Bangor – May 2, 2020**

**Kerry**

Following months of observances in churches all over the state, everyone is invited to a special Revival Service at the Cross Center in Bangor on Saturday, May 2<sup>nd</sup> with the Most Reverend Michael B. Curry presiding. The revival services have been very well received in many different parts of the country. We are thrilled that the Rev. John Balicki, rector of St. Mark's in Waterville, has agreed to lead our volunteer committee to develop that event.

This will truly be a diocesan-wide evangelical celebration of *The Way of Love* in Maine. Mark your calendars now to be part of the excitement as we honor 200 years of our work as the Episcopal branch of the Jesus movement in Maine.

### **Bicentennial Timeline**

[REAL TIME DEMONSTRATION - BRIEF]

**Mark Spahr**

The Bicentennial Committee has built a timeline to tell the story of our diocese. It will take a look at all of the congregations, chapels and ministries of which we are comprised. I'm going to take you through a quick review of the website in real time to demonstrate the many features and highlights.

Don't worry, this is a work in progress and can easily be updated to include something along the way. We don't have time to address any individual updates to this now but please see me after with your ideas.

### **Bishop: Blesses the Frontal, Chalice & Paten**

[FRONTAL, CHALICE & PATEN ON SCREEN]

**Bishop**

Blessing, then invitation to sing with thanks for the accompaniment of the Rev. Kevin Kinsey on trumpet.

**All**

*On Christ the Solid Rock* w/ Hoecker Lyrics (on screen and in packet)

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**Bishop**

We're now going to practice with the electronic voting system. (introduce **Mr. Eric Sawyer**, from Portland Headlight Audio Visual, our e-voting tech person).

Please do NOT share your remote.

Please get your keypad from the envelope and hold it in your hand. Look at the face of it.

In the upper left hand corner, see the small LCD screen. Push any button and watch the screen. When you push a button, a small green light will flash on the upper right and the LCD screen will show a brief image.

Go ahead and press. You don't need to push hard, and you should get a firm sensation of having pressed the button. When you see the image, you know that you have voted.

Now look at the top row of buttons. We will be using mostly buttons 1 and 2: the upper left button and the upper center button. When you vote during a ballot, the button you push will be matched by an image on the LCD screen.

We're going to use a very strict protocol when balloting in order to reduce the possibility of confusion in voting.

For each election or resolution, I will state what we're voting on. I will ask for amendments or nominations from the floor. If there are such, we will address them as necessary. I will then state that we are ready to vote.

I will then declare that the POLLS ARE OPEN. Please carefully press the button corresponding to your choice. If you make a mistake, you may change your vote ONCE while the polls are open. After a short time, I will declare the POLLS ARE CLOSED. Because we are voting on just one matter at a time, the polls will be open for a very short time.

Once the polls are closed, no more votes can be registered, and the technician will display the results by the numbers. Nearly everything we do is by a simple majority of the votes cast.



When we vote by orders for canonical changes or the election of a Bishop, the clergy and lay delegates will vote separately, clergy first. I trust that you know whether you are clergy or lay, and will only vote when you are entitled to vote.

When the votes are by Order, the results from *both* Orders will be *displayed at the same time*.

The Secretary will record the results of each ballot and that will constitute the formal record of all balloting. After Convention we will receive a printout of the balloting and that record will be archived and serve as backup should there be need.

This is a secret ballot. The number of the keypad that is assigned to you is kept by Barbara Martin, the Registrar. You will need to return your keypad at the end of the day. The technician knows the keypads only by radio frequency, and there will be no exchange of lists.

Now to turn to some actual practice votes.

Slide One A:

The Polls are open.

Question: I have a remote, and I can vote.  
Answer: Press 1 for "YES"  
Press 2 for "NO"  
Press 3 for "I'm not sure."  
Press 4 for "I lost my remote already."

The Polls are closed.

Results, please.

Slide One B:  
Results: no numbers shown

The Polls are open for CLERGY.

Slide Two A:

Question: Which is a sure cure for insomnia? (CLERGY vote)  
Answer: Press 1 for reading the Canons of TEC  
Press 2 for a hot toddy.

The Polls are closed for CLERGY.

The Polls are open in the LAY order.

The Polls are closed in the LAY order..

Slide Two B:

Question: Which is a sure cure for insomnia?  
(LAY vote)

Answer: Press 1 for reading the Canons of TEC  
Press 2 for a hot toddy

Results, please.

Slide Two C:

Result: no numbers shown

NOMINATIONS and ELECTIONS

**Bishop**

Information regarding the various elections to come before the convention can be found on the Convention webpage. All nominees are listed in the order their nomination was received. I will identify each office and the nominees.

Nominations from the floor for any office require that the Convention vote by a 2/3 majority to open the floor to nominations. Please be reminded that if the Convention does vote to accept nominations from the floor, no second is necessary for a nomination and there are to be no nomination speeches.

**Bishop**

If nominations are intended, nominators should move to the microphones at the appropriate time.

Secretary of the Diocese

Without objection, I declare nominations for **SECRETARY** are closed.

Slide Eight A:

Election: **Secretary of the Diocese** ~ vote for 1 for a 1-yr term

Vote: Press 1 for Ms. Leigh Spahr  
Press 2 for Nominee from the Floor

Result: 100 %

OPEN Polls

CLOSE Polls

RESULTS, please

Treasurer of the Diocese

Slide Nine A:

Election: **Treasurer of the Diocese** ~ vote for 1 for a 1-yr term

Vote: Press 1 for Mr. Richard Rozene  
Press 2 for Nominee from the Floor

Result: 99 Yes  
1 No

Standing Committee Clerical Order

Slide Ten A:

Election: **Standing Committee Member in the Clerical Order**  
vote for 1 for a 3-yr term

Vote: Press 1 for the Rev. Claudia W. Smith  
Press 2 for the Rev. Timothy Higgins  
Press 3 for Nominee from the Floor

Result: Rev. Claudia Smith - 50%  
Rev. Timothy Higgins – 50%

Following the tied election, Chancellor Gayer recommended a second vote.

Result: Rev. Timothy Higgins – 51%  
Rev. Claudia Smith – 49%

Standing Committee Lay Order

Slide Eleven A:

Election: **Standing Committee Member in the LAY Order**  
vote for 1 for a 3-yr term

Vote: Press 1 for Ms. Pat Ryan  
Press 2 for Mr. Theodore Fletcher

Without objection, I declare nominations for **TREASURER** are closed.

OPEN Polls

CLOSE Polls

RESULTS, please

Without objection, I declare nominations for **STANDING COMM Clerical Order** are closed.

OPEN Polls

CLOSE Polls

RESULTS, please

Without objection, I declare nominations for **STANDING COMM Lay Order** are closed.

OPEN Polls

CLOSE Polls

Press 3 for Nominee from the Floor

RESULTS, please

Result: Ms. Pat Ryan – 70%  
Mr. Theodore Fletcher – 30%

Disciplinary Board - Lay Member

Without objection, I declare nominations for **DISCIPLINARY BRD** are closed.

Slide Twelve A:

Election: **Disciplinary Board in the LAY Order**  
vote for 1 for a 3-yr term

OPEN Polls

Vote: Press 1 for Mr. Ken Huhn, Bangor  
Press 2 for Nominee from the Floor

CLOSE Polls

Result: Ken Huhn – 99%  
Nominee from the floor – 1%

RESULTS, please

**Bishop**

There are no nominees for Provincial Synod Delegates. This is not unusual, and thankfully we are represented in both the lay and clergy orders by Ms. Kathy DeSilvey from St. Francis by the Sea, Blue Hill, (term exp in 2020), and the Rev. Kit Wang, who is the President of the Province. (Spring 2019 to Spring 2022). The canons make provision for our deputies to General Convention to serve as deputies to the Provincial Synod. However, there is now order for nominations from the floor:

Seeing no nominations from the floor, the Bishop declared the nominations closed.

General Convention Deputy ~ CLERICAL Order

Without objection, I declare nominations for **GEN CONV Deputy Clerical Order** are closed.

Slide Fifteen A:

Election: **Deputy to General Convention ~ CLERICAL Order**  
(vote for 4 for 1 triennial term)

Vote: Press 1 for the Rev. Nathan Ferrell  
Press 2 for the Rev. Claudia Smith  
Press 3 for the Rev. Nina Pooley  
Press 4 for the Very Rev. Benjamin Shambaugh  
Press 5 for the Ven. Aaron Perkins  
Press 6 for the Rev. Lisa Fry  
Press 7 for the Rev. Maria Hoecker  
Press 8 for the Rev. Calvin Sanborn

Result: Rev. Maria Hoecker, Rev. Claudia Smith  
Very Rev. Benjamin Shambaugh, Rev. Nina Pooley

OPEN Polls

CLOSE Polls

RESULTS, please

**Due to technical difficulties, polls were opened early and some votes were cast but without objection Bishop asked that vote be called invalid and a new vote be taken. There was a tie in the top 4 – the same percentage for 2 and 3 but actual number votes were different so the order is correct as printed above.**

General Convention Deputy ~ LAY Order

Without objection, I declare nominations for **GEN CONV Deputy Lay Order** are closed.

Slide Sixteen A:

Election: **Deputy to General Convention ~ LAY Order**  
(vote for 4 for 1 triennial term)

Vote: Press 1 for Ms. Sarah Braik  
Press 2 for Mr. Mark Spahr  
Press 3 for Mr. Dick Rozene  
Press 4 for Ms. Susan Mayer  
Press 5 for Mr. Ben Cooke WITHDRAWN  
Press 6 for Ms. Liz Hall

Result: Mark Spahr, Dick Rozene, Susan Mayer, Sarah Braik

OPEN Polls

CLOSE Polls

RESULTS, please

## Bishop

The United Thank Offering (UTO) is a ministry of The Episcopal Church for the mission of the whole church. Through UTO, individuals are invited to embrace and deepen a personal daily spiritual discipline of gratitude. UTO encourages people to notice the good things that happen each day, give thanks to God for those blessings and make an offering for each blessing using a UTO Blue Box. UTO is entrusted to receive the offerings, and to distribute the 100% of what is collected to support innovative mission and ministry throughout The Episcopal Church and Provinces of the Anglican Communion.

The current President of UTO is Ms. Sherry Dietrich of Waldoboro, ME who can't be with us today as she's attending the work of the Board.

The Bishop then introduced Klara Tammany who says a few words about the UTO Grant received in Lewiston.

## Bishop

Introduced the Rev. Carolyn Eklund, who introduced the resolutions process and present Resolutions #1 and #2.

### RES #1: Clergy Compensation for 2020

Presented by: Rev. Carolyn Eklund      Explained by: Mr. Peter Bickford

### RESOLUTION #1

#### RE: **Clergy Compensation for 2020**

SUBMITTED BY: The Diocesan Compensation Committee CONTACT PERSON: Mr. Peter Bickford

**RESOLVED** that the minimum total clergy compensation for a presbyter in full-time service (consisting of Cash Stipend, Self Employment Tax reimbursement, and Housing and Utilities allowance), be the midpoint between the average classroom teacher and administrator (not including superintendents) salaries as published by the United States Department of Labor for the county or region the church is in. Also, there shall be adjustments for congregational attendance (ASA), income (NOI) and years of experience of the presbyter. Such base amounts are set forth in table 1 and table 2.

**RESOLVED** that the annual compensation review for clergy shall reflect a cost of living adjustment. Also, beginning with the agreement for 2020, there shall be an annual increase of 1% of the agreement for 2019.

**RESOLVED** that the work load for part time employees, as adopted by Canon, may be the monthly equivalent of:

half-time = two Sundays and two work weeks quarter-time = one Sunday and one work week  
How this monthly time frame is implemented is negotiated between the presbyter and wardens.

**RESOLVED** that the guidelines for minimum compensation for supply clergy be as follows:

one Sunday service two Sunday services  
other liturgical services  
pastoral or other assigned responsibilities

\$150.00  
\$200.00  
\$ 85.00  
\$ 85.00 per unit\*

\* unit is a morning, afternoon or evening. Expenses are reimbursed at cost for meals, lodging, etc. and at the IRS minimum approved rate for mileage.

## **EXPLANATION**

*The base compensation for churches in Maine is the minimum the Diocese office will approve for a Letter of Agreement (“LOA”) between a Vestry or Bishop’s Committee and its presbyter. It is also important to recognize that the LOA with a parish’s or mission’s presbyter is a one-time thing, the starting point in a longer multi-year relationship.*

*In previous conventions we have initialized a plan to reach a fair compensation for our lay employees and we have established a fair compensation for our Bishop. This new formula is intended to do the same for our Presbyters. Using the current data from the U. S. Department of Labor and educational averaging used in previous years, we have determined the minimum compensation by counties or regions within the Diocese. See Table 1.*

*Setting the minimum this way ties it to the local socio-economic status of the county in which the church is located.*

*Beginning with this Convention, any Letter of Agreement shall include congregational attendance (ASA) and income (NOI) along with the presbyter’s years of experience after ordination. See Table 2. Example: A priest agrees to serve a congregation with an NOI of \$220k (2 points), with an ASA of 95 (2 points) and having 12 years of experience (1 point) for a total of 5 points. This would set the Agreement at 105% of the base.*

*Continuing compensation shall consist of a cost of living adjustment (COLA) and an increase of 1% of the 2019 Agreement. This increase should be done annually, but at least catch up every three years. COLA example: previous agreement times 100 + COLA (a COLA of 1.9% would mean previous year time 101.9). Further example: year 2023 continuing compensation would be three years of rolled over COLA (including all 1% increases) + 1% of 2019 Agreement.*

*This Resolution does not change existing Letters of Agreement. These are still in effect.*

*The formula for calculating the Self Employment Tax as well as the formula for calculating the value of provided housing as part of Total Clergy Compensation can be found in the 2011 Compensation Handbook for the Diocese of Maine.*

*The Diocese of Maine is canonically required to bring forth a resolution to Convention outlining clergy compensation for the coming year.*

There was an amendment to the resolution stating, "In line 1, add the word "new" between the word "a" and "presbyter" to read...compensation for a NEW presbyter...

Nancy Moore made a motion to amend the amendment of adding the word "new" and changing it to "newly called" in amendment.

Following a verbal vote, the amendment passed.

Slide Seventeen A:

OPEN Polls

Res #1: **Clergy Compensation for 2020**

CLOSE Polls

Vote: Press 1 for "YES"  
Press 2 for "NO"

RESULTS, please

Result: 91 Yes and 9 No - adopted

**RES #2:** Lay Compensation for 2020

Presented by: Rev. Carolyn Eklund

Explained by: Mr. Peter Bickford

**RESOLUTION #2**

**RE: Lay Compensation for 2020**

SUBMITTED BY: The Diocese of Maine's Clerical and Lay Compensation Committee; Maine

Episcopal  
Network for Justice; and St. Peter's, Rockland.

CONTACT PERSON: Mr. Peter Bickford

**RESOLVED** that the minimum compensation for lay employees who are paid for more than 250 hours annually by any congregation in union with the Diocese of Maine or by any related ministries in the Diocese shall be no less than \$14.00 per hour or its equivalent in salary.

**EXPLANATION**

1. *The intent of this resolution is to call for the establishment of a Living Wage for all lay employees, confirming the long-standing policy of The Episcopal Church to support fair, just, and living wages for all of those employed by Episcopal congregations or related ministries. This resolution represents the third year in our four-year effort to reach the goal to achieve a minimum hourly wage of \$15.00 to conform to the resolution of Executive Council.*
2. *The floor of 250 hours is intended to exempt teenagers or very occasional workers who might do seasonal work such as shoveling snow or mowing the lawn.*



3. *The Maine Minimum Wage is \$11.00 per hour as of January 1, 2019. The Diocese of Maine minimum compensation for lay employees in 2019 is \$13.50.*
4. *Please see Attachment #1 Executive Council Resolution: Support a Living Wage:  
[http://s3.amazonaws.com/dfc\\_attachments/public/documents/3224291/Resolution\\_AN\\_013\\_\\_June\\_2016\\_.pdf](http://s3.amazonaws.com/dfc_attachments/public/documents/3224291/Resolution_AN_013__June_2016_.pdf)*

Slide Eighteen A:

Res #2: **LAY Compensation for 2020**

Vote: Press 1 for "YES"  
Press 2 for "NO"

Result: 94 Yes and 6 No - adopted

OPEN Polls

CLOSE Polls

RESULTS, please

**RES #9:** Support for the Maine Episcopal Network for Justice  
Presented by: Rev. Carolyn Eklund      Explained by: Rev. Calvin Sanborn

**RESOLUTION #9**

**RE: Affirming Support for the Maine Episcopal Network for Justice**

SUBMITTED BY: The Rev. Calvin Sanborn  
CONTACT PERSON: The Rev. Calvin Sanborn

**RESOLVED** that the 200<sup>th</sup> Convention of the Diocese of Maine affirms the work of the Maine Episcopal Network for Justice, particularly its advocacy for New Mainers and Asylum Seekers; and be it further

**RESOLVED** that we commit to continuing to fund the Network, as indicated in the 2020 draft budget, as a valued ministry of the Diocese of Maine for the upcoming year.

**EXPLANATION**

*The words of our Lord are simple: "I was a stranger and you welcomed me." (Matthew 25:35)*

*Christ is clear about our obligations to those who are not familiar to us, who are not part of our comfortable, known community. We are to extend to them an open embrace, a promise that our community is joyful to bring them in.*

*It is, in fact, among the acts that Jesus mentions when describing the means of salvation.*

*The imperative to welcome the stranger is easily forgotten. It is easy to find differences. It is easy to spot different languages, different accents, different garments, different colors, and different customs. It is easy to use those differences to draw lines around those who are already known, and keep out those who are not.*

*Christ calls us to a better way. Ours is a commandment of welcome.*

Slide Nineteen A:

OPEN Polls

Res #9: Support for the Maine Episcopal Network for Justice

CLOSE Polls

Vote: Press 1 for "YES"  
Press 2 for "NO"

RESULTS, please

Result: 92 Yes and 8 No - adopted

RES #5: Faith-based Community Solar Farms

Presented by: Rev. Carolyn Eklund

Explained by: Mr. Robert Stoddard

**RESOLUTION #5**

RE: **Establishing Community Solar Farms**

SUBMITTED BY: St. Luke's Public Policy and Environmental Action Team CONTACT PERSON: Ms Elizabeth Parsons

1. **RESOLVED** that the Diocese of Maine commends the Governor of the State of Maine for setting
2. the goal of being carbon neutral by 2045, with 80 percent renewable energy for the State by
3. 2030, up from 40 percent today and a goal of 100 percent by 2050; and be it further
4. **RESOLVED** that the Diocese of Maine supports these same goals for our congregations and
5. diocesan buildings and ministries, and encourages our parishioners to do the same in their
6. homes and business; and be it further
7. **RESOLVED** that the Diocese of Maine honors the congregations who have begun exploring the
8. possibility of obtaining their electricity through community solar farms and encourages all
9. congregations to consider the same and to encourage their ecumenical and interfaith neighbors
10. to join these efforts; and be it further
11. **RESOLVED** that the Bishop be asked to appoint a body to help guide this process, working with
12. public and private sectors and report back to Diocesan Convention on this matter in 2020.

**EXPLANATION**

*According to Genesis 1:2, light was the first created element and is, thus, foundational to the rest of God's created order as well as to the Christian story.*

Increased carbon emissions associated with human-produced industrial development has contributed mightily to an increase in Earth's average temperatures the past two centuries (<https://www.ipcc.ch/>).

The Rev. Jim Antal asserts that "[b]ecause Christians regard God as Creator, the church must proclaim God's love for creation and work to stop humanity from running Genesis in reverse." *Climate Church, Climate World* (Rowman and Littlefield, 2018, p. 48).

Solar farms are among the top ten most viable options for halting catastrophic global warming, potentially eliminating 36.9 gigatons of CO2 emissions by 2050 (<https://www.drawdown.org/solutions/electricity-generation/solar-farms>).

In his most recent book, *Falter* (Henry Holt, 2019), climate activist Bill McKibben argues that solar power, by virtue of being distributed energy, cannot be controlled by elite interests in the way that has become the case for fossil fuels. This technical quality of energy generation resonates with the spirit of promoting justice that constitutes part of the Episcopal Church's mission (Catechism, BCP, p. 855).

Taking action to promote solar generation at the Diocesan level would follow in the spirit of General Convention Resolution D053 "Stewardship of Creation with Church-owned Land" adopted in 2018.

The Diocese already has members with technical expertise and connections who can take leadership roles in overseeing and implementing this project.

Recent changes in Maine state law make CSFs more feasible just as the need for concrete, collective action is at its more urgent point.

Slide Twenty-one A:

Res #5: Faith-based Community Solar Farms

Vote: Press 1 for "YES"  
Press 2 for "NO"

Result: 89 Yes and 11 No - adopted

OPEN Polls

CLOSE Polls

RESULTS, please

**RES #7:**      End Child Separation and Family Detention at the US Border  
Presented by: Rev. Carolyn Eklund Explained by: Rev. Sara D'Angio White

**RESOLUTION #7**

**RE: Child Separation & Family Detention at US Border**

SUBMITTED BY: Maine Episcopal Network for Justice and Maine Episcopal Youth

CONTACT PERSON: Mr. John Hennessy

1. **RESOLVED** that the Diocese of Maine advocate with our federal delegation to reduce funding
2. for deportation, detention, and border militarization; support funding for refugee resettlement
3. and asylum; and be it further
4. **RESOLVED** to support keeping families together and invest in alternatives to detention;
5. and be it further
6. **RESOLVED** to support robust oversight over detention and uses of federal funding.

**EXPLANATION**

*This is a time of moral crisis in our nation. Immigrants and asylum seekers are being harmed, degraded and terrorized at the US-Mexican border. This is immoral and unacceptable.*

*Children and adults are dying, children in detention centers are being held in cages, sleeping on concrete floors, and denied toothbrushes. Families are being separated.*

*Last June, Presiding Bishop Michael Curry, encouraged us to raise our voices, to speak our minds.*

*As young people in the diocese we implore the adults to do something to stop families from being torn apart. We are counting on you.*

**Slide Twenty-two A:**

**Res #7:**      End Child Separation and Family Detention  
at the US Border

**Vote:**        Press 1 for "YES"  
Press 2 for "NO"

**Result:**      86 Yes and 14 No - adopted

OPEN Polls

CLOSE Polls

RESULTS, please

**RES #8:**      Support Episcopal Youth Ministry Relationship with Dio of South Dakota  
Presented by: Rev. Carolyn Eklund Explained by: Rev. Sara D'Angio White

*Youth Video shown*

## **RESOLUTION #8**

**RE: Support Episcopal Youth Ministry Relationship with Diocese of South Dakota**

SUBMITTED BY: Maine Episcopal Youth

CONTACT PERSON: The Rev. Sara D'Angio White

1. **RESOLVED** that the Diocese of Maine welcome a Mission Exchange relationship with the
2. Diocese of South Dakota, as being forged by Maine Episcopal Youth; and be it further
3. **RESOLVED** that Maine Episcopal Youth enact this relationship through travel to and
4. collaboration with Thunderhead Episcopal Center, the Diocese of South Dakota's youth camp;
5. and be it further
6. **RESOLVED** that the Diocese of Maine welcome youth and young adults from Thunderhead
7. Episcopal Center to visit us here in Maine, to learn from one another, love one another, serve
8. our local community, and grow in Christ; and be it further
9. **RESOLVED** that this work continue to be supported financially by the Diocese of Maine;
10. and be it further
11. **RESOLVED** that the people and congregations of the Diocese of Maine hold the people and
12. process of the Mission Exchange in prayer.

## **EXPLANATION**

*In the summer of 2019, a team of six high school youth and three adults traveled to the Black Hills in South Dakota, where they taught the 5th-6th grade camp session at Thunderhead Episcopal Center. This was the first phase of an experimental Mission Exchange with the Diocese of South Dakota.*

*The Mission Exchange was developed as an opportunity for two communities of young people to get to know one another over time, to learn from one another, and to mutually benefit from working together to be Christ's hands and feet in the world. The exchange is communal, not individual – in 2019, our team was hosted by the Diocese of South Dakota. In 2020, Maine Episcopal Youth plan to welcome a South Dakotan team to the Diocese of Maine.*

*The youth who attended the Mission Exchange in 2019 found the experience transformative. Said one youth, "South Dakota meant bonding with my friends and connecting with God." And another expounded on that idea, "I loved making new friends and having a fun time with the youth of the Episcopal Diocese of South Dakota, and got to spend time with Jesus in the beautiful nature of the Black Hills. I thought it was really special being able to sing songs in the Lakota language, and I felt this allowed me to definitely connect more spiritually with the area."*

*Maine Episcopal Youth are excited about this new relationship with youth and young adults at Thunderhead Episcopal Center in the Diocese of South Dakota. They look forward to sharing more about their experiences in the coming year, and expanding the Mission Exchange relationship over time.*

Slide Twenty-three A:

OPEN Polls

Res #8: Support Episcopal Youth Ministry Relationship with  
Diocese of South Dakota

Vote: Press 1 for "YES"  
Press 2 for "NO"

CLOSE Polls

Result: 98 Yes and 2 No – adopted

**Bishop**

Introduces/calls to the podium the Rev. Eleanor Prior, Canon Pastor of the Cathedral Church of Saint Luke.

The Rev. Eleanor Prior issues "the Miqra Challenge"

**RES #3: Decriminalizing Individual Drug Use and Possession**

Presented by: Rev. Carolyn Eklund      Explained by: Mr. John Hennessy

**RESOLUTION #3**

**RE: Reducing Opioid Deaths in Maine**

SUBMITTED BY: Maine Episcopal Network for Justice

CONTACT PERSON: Mr. John Hennessy

1. **RESOLVED** that the Diocese of Maine reinforces its support for
2. *C037 – Call to Respond to Opioid Epidemic* submitted by Province I and passed at the
3. 79<sup>th</sup> General Convention; and be it further
4. **RESOLVED**, to direct the Maine Episcopal Network for Justice to advocate for the State
5. government to address this issue as a public health crisis, affirming that opioid addiction
6. is a disease, which needs adequate resources for treatment options and support the
7. decriminalization of individual drug use and possession as part of a comprehensive plan
8. to reduce opioid deaths in Maine.

**EXPLANATION**

*Decriminalizing drug possession and investing in treatment and harm reduction services can provide major benefits for public safety and health, including:*

*Reducing the number of people arrested;  
Reducing the number of people incarcerated;*

*Increasing uptake into drug treatment;  
Reducing criminal justice costs and redirecting resources from criminal justice to health systems;*

*Redirecting law enforcement resources to prevent serious and violent crime;  
Diminishing unjust racial disparities in drug law enforcement and sentencing, incarceration, and related health characteristics and outcomes;*

*Minimizing the social exclusion of people who use drugs, and creating a climate in which they are less fearful of seeking and accessing treatment, utilizing harm reduction services and receiving HIV/AIDS services;  
Improving relations between law enforcement and the community; and*

*Protecting people from the wide-ranging and debilitating consequences of a criminal conviction.*

*Countries that have adopted less punitive policies toward drug possession have not experienced any significant increases in drug use, drug-related harm or crime relative to more punitive countries. A World Health Organization study, for example, found that the U.S. had the highest lifetime drug use rates by a wide margin, despite its punitive policies -concluding that decriminalization has little or no effect on rates of use.*

*By any measure and every metric, the U.S. war on drugs - a constellation of laws and policies that seeks to prevent and control the use and sale of drugs primarily through punishment and coercion - has been a colossal failure with tragic results. Indeed, federal and state policies that are designed to be "tough" on people who use and sell drugs have helped over-fill our jails and prisons, permanently branded millions of people as "criminals", and exacerbated drug-related death, disease and suffering - all while failing at their stated goal of reducing problematic drug use.*

*This resolution focuses on one practical step that can and should be taken to avoid many of the harms that flow from punitive prohibitionist drug laws and to promote proven effective health- based interventions. Drug decriminalization is a critical next step toward achieving a rational drug policy that puts science and public health before punishment and incarceration.*

*Decades of evidence has clearly demonstrated that decriminalization is a sensible path forward that would reap vast human and fiscal benefits while protecting families and communities.*

*Drug decriminalization is defined here as the elimination of criminal penalties for drug use and possession, as well as the elimination of criminal penalties for the possession of equipment used for the purpose of introducing drugs into the human body, such as syringes.*

*Ideally, drug decriminalization entails the elimination of all punitive, abstinence-based, coercive approaches to criminal penalties, even if such efforts do not eliminate all forms of coercion entirely.*

#### C037 RESOLUTION TEXT

Resolved, the House of Bishops concurring, That the 79th General Convention call all dioceses and parishes in The Episcopal Church to respond to the opioid epidemic with training, pastoral care, advocacy, and liturgy; and be it further

Resolved, That dioceses and parishes be encouraged to: partner with First Responders and others in the medical community to host trainings on how to administer Narcan in the event of an overdose; partner with other faith communities and recovery programs in their local contexts to offer pastoral care to those affected by this epidemic; partner with other faith leaders to advocate with local and state government regarding

policies and laws to promote healing and wholeness for those affected by this epidemic; and to lift up the needs of those affected by the epidemic in the Prayers of the People; and be it further

Resolved, That the 79th General Convention direct the Office of Government Relations of The Episcopal Church to advocate for the federal government of the United States to address this as public health crisis, affirming that opioid addiction is a disease, which needs adequate resources for treatment options; and be it further

Resolved, That the 79th General Convention direct the Standing Commission on Liturgy and Music to develop additional liturgical resources to address the needs and concerns of those whose lives have been profoundly affected by this epidemic.

The Bishop then opened the floor to discussion.

Amendment from Robert Stoddard, St. Albans, Cape Elizabeth to modify lines 7-8 to read: “reform of the treatment of individual drug use and possession by the criminal justice system”

Following motion and second, there was discussion.

There was an amendment to the amendment from Caroline Fazekas, Good Shepherd, Rangeley to add “and mental health system” to the end of the line from the first amendment and following second, there was discussion. Following vote, the amendment to the amendment did not pass.

Motion to end debate, following second, vote to end debate was taken and passed.

Then vote on the amendment was taken, the amendment was not passed.

Amendment from Marguerite Steadman, St. John’s, Bangor to delete the words “decriminalizing by” to “reformation of criminal conviction for”

Amendment not passed following verbal vote.

Slide Twenty-four A:

Res #3: Decriminalizing Individual Drug Use and Possession

Vote: Press 1 for “YES”  
Press 2 for “NO”

Result: 75 Yes and 25 No - adopted

OPEN Polls

CLOSE Polls

RESULTS, please



## RESOLUTION #6

### RE: **Ending Gun Violence**

SUBMITTED BY: Episcopal Peace Fellowship – Maine Chapter and Maine Clergy and General Convention Deputies

CONTACT PERSON: Mr. Ed McCarthy, The Rev. Calvin Sanborn

1. **RESOLVED** that we of the Episcopal Diocese of Maine, assembled in our 200<sup>th</sup> Convention,
2. condemn gun violence, grieve with all who have been affected, proclaim our solidarity with
3. those neighbors, near and far, who have suffered, and in the absence of effective action, will
4. continue to suffer from 'chronic gun-related trauma' in these United States of America,
5. and be it further
  
5. **RESOLVED** that we honor the tradition of hunting in the State of Maine, respect responsible
6. gun ownership, and commit to engage in substantive, respectful dialogue with people of
7. varying
8. perspectives on this issue, and pray that together we might identify common sense solutions
9. to
10. end gun violence in this country, and be it further
9. **RESOLVED** that we give thanks for the witness of Bishops United Against Gun Violence and
10. commend their efforts to promote the safety and dignity of every human being, and be it
11. further
11. **RESOLVED** that we commit ourselves, and call upon our fellow Episcopalians and all others
12. of
13. good will to join in giving the highest priority to becoming familiar with state and federal gun
14. laws, and to advocating for legislation and other measures which can reduce as much as
15. possible the gun-related deaths and injuries which have afflicted too many, and be it further
15. **RESOLVED** that we have a moral obligation to demand that our elected officials act with
  
16. courage in safeguarding the public good and, setting aside our own fear and indifference, act
17. with that same courage as we engage in faithful conversation with those whose viewpoints
18. may be differ from our own, and be it further
19. **RESOLVED** that although we recognize that guns can have legitimate and even necessary
20. uses, we reject arguments designed to thwart remedial action, including contentions that
21. unfettered gun rights under the US Constitution are paramount even over the common good
22. of
22. our communities, and the lives of innocents.

## EXPLANATION

*Our baptismal covenant calls us to respect the dignity of every human being and to love our neighbors as ourselves. It is morally imperative, therefore, that Christians respond to the tragedy of gun violence that has affected too many lives in our country and act to reduce its impact as much as possible. However, the issue is not a simple one. Guns serve a useful purpose in the lives of many people in Maine. Some use them for hunting, which is both a tradition and a means of subsistence*

for many families. Some use them to protect their livestock from predators. Some keep them simply for personal protection or sport. These responsible uses should not be discounted.

*It is of unmistakable importance, when innocent lives are lost in seconds without warning in random acts of unpredictable violence, to find a solution that both brings us towards a safer future yet acknowledges the meaningful role guns play in the lives of nonviolent people. Every human life has dignity, and all voices are worthy of being heard. A solution cannot be found without seeing all sides of a debate that too often leaves conversations and communities fractured.*

*We hope that the Bishop, Diocesan Council, Clergy, Vestries, and Episcopalians throughout Maine encourage our local, state and national representatives to propose and support sensible gun legislation that affirms responsible gun ownership and promotes the safety of our children, our public safety officials and all our citizens.*

The Bishop then opened the floor to debate.

An amendment was received from the floor from Davis Robinson, St David's Kennebunk to add the words "including a ban on the sale and possession of automatic and semi-automatic guns and other such weapons" after the words 'too many' in line 14 of resolution. An amendment was made on the amendment to change the wording from "semi-automatic weapons" to "automatic weapons and assault weapons and other such weapons". Another amendment was made to add "high capacity magazines" to the end. After vote, it was passed.

Amendment to remove "other such weapons" from the end of the resolution. Following verbal vote, it was approved.

Slide Twenty-five A:

Res #6: Ending Gun Violence

Vote: Press 1 for "YES"  
Press 2 for "NO"

Result: 55 Yes and 45 No for the amendment

Result: 78 Yes and 22 No for the resolution as amended

OPEN Polls

CLOSE Polls

RESULTS, please

**Bishop**      APPOINTMENT of COMMITTEES

For the 201<sup>st</sup> Annual Convention will be published in the Convention Results and/or subsequent editions of the DioLog and be posted on our website.

The Bishop then called adjournment for lunch at noon.  
Convention reconvened at 1:45PM

The Bishop then moved and it was seconded to have diocesan council election forms distributed electronically sometime in the weeks after convention. Following vote, it was passed.

PRESENTATION OF THE 2020 PROPOSED BUDGET

**Bishop**      “We move now to consideration of the 2020 budget, and I invite the Rev. Lael Sorensen, Chair of the Diocesan Council Finance Committee, to lead us. Along with the chair, I invite our Canon for Finance and Stewardship, Terry Reimer to join her, as well as the Treasurer of the Diocese, Dick Rozene.

**Rozene**      "In accordance with Canon 7, Section 1, I certify, as Treasurer, that the accounts under the authority of the Convention for calendar year 2018 have been audited in accordance with Canon 18 Section 1(5)". Without objection I move that we consider the resolution with three votes. The first is the actual budget, and the second and third votes will address our assessment rates.

RESOLVED: That the 200<sup>th</sup> convention of the Episcopal Diocese of Maine approves the 2020 budget as recommended by Diocesan Council.

SLIDE Twenty-six A:

Resolved:      That the 200<sup>th</sup> convention of the Episcopal Diocese of Maine approves the **2020 budget as recommended by the Diocesan Council.**

Vote:            Press 1 for “YES”  
                      Press 2 for “NO”

Result:         99 Yes and 1 No

OPEN Polls

CLOSE Polls

RESULTS

Rozene

BE IT FURTHER RESOLVED: That the 200th convention of the Episcopal Diocese of Maine approves the 2020 **assessment rate at 5% of the first \$10,000 of Normal Operating Income (NOI) and 15.0% on the remaining NOI** as reported on the 2018 parochial report.

SLIDE Twenty-seven A:

OPEN Polls

Resolved: That the 200<sup>th</sup> convention of the Episcopal Diocese of Maine approves the 2020 **assessment rate at 5% of the first \$10,000 of Normal Operating Income (NOI) and 15.0% on the remaining NOI** as reported on the 2018 parochial report

CLOSE Polls

Vote: Press 1 for "YES"  
Press 2 for "NO"

RESULTS

Result: 98 Yes and 2 No

Rozene

BE IT FURTHER RESOLVED: That the 2020 **Episcopate rate be continued at \$1.75 per Communicant in Good Standing** as reported on the 2018 Parochial Report.

SLIDE Twenty-eight A:

OPEN Polls

Resolved: That the 2020 **Episcopate rate be continued at \$1.75 per Communicant in Good Standing** as reported on the 2018 Parochial Report.

CLOSE Polls

Vote: Press 1 for "YES"  
Press 2 for "NO"

RESULTS

Result: 98 Yes and 2 No

## Bishop

A word about the language we are required to use: “Forfeiture of Union” can sound punitive and harsh. It’s not the term we would choose to describe this moment in God’s unfolding plan. But these resolutions have legal effect, and this is the language we have to use to accomplish the conclusion we intend.

This is a solemn moment for us as we give thanks for the lives and ministries of the faithful congregation of the Church of the Advent. We remember what they have given to the Aroostook Episcopal Cluster, the community of Limestone, and the Diocese. We commend them now to God’s loving care.

Before we vote on the resolution, let us take a moment in silent reflection.

**RES #10:**     Forfeiture of Union: Church of the Advent, Limestone  
Presented by: Rev. Kevin Kinsey and Mr. Mark Durinski

## RESOLUTION #10

**RE: Closure of Church of the Advent - Limestone**

SUBMITTED BY: The Rt. Rev. Thomas J. Brown

1. **RESOLVED**, in accordance with Article VIII, Section 5 of the Maine Constitution, Bishop
2. Thomas J. Brown and the Standing Committee of the Episcopal Diocese of Maine
3. recommend to the 200<sup>th</sup> Annual Convention of the Episcopal Diocese of Maine that the
4. union of the Church of the Advent in Limestone, Maine, and its right of representation at
5. Convention be forfeited by vote of the Convention.

## EXPLANATION

*Dissolving the union between Church of the Advent and the Convention is one of the last steps needed to recognize that, with its work completed, Church of the Advent’s existence has come to an end. The legal term we are required to use for this dissolution is “forfeiture of union”.*

*The reasons for this recommendation are the inability of the congregation to hold regularly scheduled worship services, the lack of sufficient lay leadership in the congregation to constitute and effective Bishop’s Committee, and the lack of sufficient financial resources in the congregation to enable it to hire and employ a Priest-in-Charge.*

Slide Twenty-nine A:

Res #10: Forfeiture of Union: Church of the Advent, Limestone

OPEN Polls

Vote: Press 1 for "YES"  
Press 2 for "NO"

CLOSE Polls

RESULTS

Result: 100 Yes

**Bishop**

The Greater Chapter of the Cathedral Church of Saint Luke consists of the Bishop, the Resident Canons of the Cathedral not exceeding two, three canons who shall be priests of the diocese in active duty and who shall be designated as Precentor (the Rev.Cn. Nancy Moore), Missioner (the Rev. Cn. Lawrence Weeks) and Sacrist (the Rev. Cn. John Balicki), the Standing Committee of the Diocese, and the Wardens and Vestry of St. Luke’s Church. The role of the Canons Precentor, Missioner and Sacrist are to represent the needs of the Diocese to the Cathedral and participate in the life of the Cathedral, among other things.

Today, I nominate the Rev. Lisa Fry, Rector of St. Thomas, Camden, as Canon Missioner of the Cathedral Church of St. Luke for a three (3) year term.

Slide Thirty A:

Election: **Canon Missioner of the Cathedral**  
confirm for 1 for a 3-yr term

Vote: Press 1 for The Rev. Lisa Fry

OPEN Polls

CLOSE Polls

RESULTS

Result: 100 Yes

**Bishop**

We now move to vote on the Trustees of Diocesan Funds. The following have been vetted for expertise in financial, investment and real estate matters and orders of governance and are qualified for a seat on the Board of Trustees.

**Slide Fifteen A:**

**Election:** **Trustee(s) of Diocesan Funds**  
(vote for 2 for a 4-yr term)

**Vote:** Press 1 for Mr. Frank Governali  
Press 2 for Mr. James Kitler  
Press 3 for Nominee from the Floor

**Result:** 52 for Mr. Frank Governali  
47 for Mr. James Kitler

Without objection, I declare nominations for **TRUSTEES** are closed.

OPEN Polls

CLOSE Polls

RESULTS

**Bishop**

I call the Secretary of the Diocese, Ms. Leigh Spahr, to the podium.

READING of the MINUTES of the 200<sup>th</sup> CONVENTION

**Spahr, L**

“I move that the minutes of this convention be printed in the Journal of the 200<sup>th</sup> Convention, and therefore, not be read at this time.”

**Bishop**

Is there a second? All in favor? All opposed? So ordered.

**Spahr, L**

“The complete Journal of the 200<sup>th</sup> Annual Convention will be made available to the Diocese, along with a Diocesan Directory of active clergy, diocesan officers, committee and commission chairs, and each church office.

RESOLUTIONS of COURTESY

**Spahr, L**

Resolved, that the 200<sup>th</sup> Convention of the Episcopal Diocese of Maine adopt the Resolutions of Courtesy as found in your registration packets. Following no resolutions from the floor, vote was taken.

**Slide Thirty-two A:**

**Election:** **Resolutions of Courtesy**

**Vote:** Press 1 for Yes  
Press 2 for No

**Result:** 99 Yes and 1 No

OPEN Polls

CLOSE Polls

RESULTS

## RESOLUTIONS OF COURTESY

**BE IT RESOLVED**, that the 200<sup>th</sup> Convention of the Episcopal Diocese of Maine

...sends its greetings and best wishes for continued health and happiness to the Rt. Rev. Chilton R. Knudsen, now Assisting Bishop of Washington (DC), and Mr. Michael Knudsen.

...sends greetings and thanksgiving to the Rt. Rev. Stephen T. Lane and Ms. Gretchen Lane for their life among us and continued best wishes for good health and happiness.

...gives thanks for 23 years of ministry to the Diocese of Maine by Jane Hartwell, Canon for Formation and Networks.

...gives thanks to Ms. Bonnie Rodden and Mr. Charles Priest for their long and faithful ministry to the mission of the Maine Council of Churches

...gives thanks to the Standing Committee, the Discernment Committee and the Transition Committee; the Trustees of Diocesan Funds, Diocesan Staff and the Consecration Planning Team, for their leadership, steadfast faith and vision for BishopQuest.

### **The Standing Committee**

The Rev. Maria Hoecker,  
*President*  
The Rev. Timothy Higgins  
The Rev. Sara Gavit  
Ms. Brenda Hamilton  
Mr. Charles Priest  
Mr. Douglas Mayer

### **The Discernment Committee**

The Rev. John Balicki, *Chair*  
The Rev. Andrew D'Angio White  
Mr. Arthur Carter  
The Rev. Claudia Smith  
Mr. Dale Brooker  
Ms. Kendra Haines  
The Rev. Kerry Mansir  
The Rev. Laura Peckham  
Ms. Lisa Nolan Lindsay  
Ms. Merle Marie Troeger  
Ms. Nancy Mooers  
Mr. Paul Wormer

### **The Transition Committee**

Ms. Patricia Buck Welton,  
*Chair*  
Ms. Billie Ellis  
Mr. David Fernald  
Mr. Fred Fowler  
The Rev. Carolyn Eklund  
The Rev. Jennifer Reece  
The Rev. Kit Wang  
Ms. Linda Roebuck  
Ms. Lis Ingoldsby  
Mr. Mark Spahr  
The Rev. Mary Lee Wile  
Mr. Philip Hamilton  
The Rev. Sara Gavit  
The Rev. Susan B. Taylor

### **The Trustees of Diocesan Funds**

Frank Governali, *President*  
Nathaniel V. Henshaw  
Betsey McCandless  
James Kitler  
The Rev. Timothy Boggs  
Dick Clinton  
John Watson  
The Rt. Rev. Thomas Brown,  
*Tenth Bishop of Maine*

### **The Diocesan Staff**

The Rev. Cn. Michael Ambler  
Ms. Teresa Pinney  
Mr. Thomas Sumner  
Canon Terry Reimer  
Ms. Kate Wing  
Mr. John Hennessy  
The Rev. Sara D'Angio White  
and  
Ms. Barbara Martin

### **Chaplains**

The Rev. Cn. Nancy Moore  
The Rev. Hannah Anderson

### **Consultants**

Ms. Heidi Shott  
Mr. Gordon Gayer  
The Rev. Richard Calloway

### **The Cathedral of St. Luke**

Clergy and Staff  
Choir and Musicians  
Altar and Flower Guilds  
Vergers, Ushers, Greeters



1:40PM Gives a word of thanks....and invites everyone to the Cathedral.  
**Bishop** reminds people to collect their belongings, and before dismissing Convention to Caucus (room list appears below), gives bus info:

Buses to the Cathedral will be waiting for you when you finish your Caucus. Please exit Hannaford Hall from the Lobby's 'front doors' (Bedford St). Delegates and guests who need assistance boarding should proceed to the VIP bus directly in front of USM on Bedford St. Other guests are asked to turn right after exiting the building, and continue down the brick walkway to board the buses from Custom Coach.

**Recess at 2:15**

**Spahr Slide**

Area 1 – Aroostook	Moors	217 (Hennessy)
Area 2 – Hancock/Washington	Redfield	216
Area 3 – Piscataquis/Penobscot	Talbott	214
Area 4 – Franklin/Oxford/Androscoggin	Sparks	215
Area 5 – Kennebec/Somerset	Ward, S	110
Area 6 – Sagadahoc/Lincoln/Knox/Waldo	Ward, T	213
Area 7 – Cumberland	Wallace	HHall
Area 8 – York	Sargeant	109

**Bishop** *At the Cathedral*  
**3:00PM** Seating Ceremony w/ Knocking  
Liturgy of the Word

Bishop's Address

Mission Moment #2: Celebrating the Church of the Advent, Limestone

Mission Moment #3: Young Adult Mission Trip to Dio South Dakota

4:25PM *Sine Die.* The 200<sup>th</sup> Annual Convention of The Episcopal Diocese of Maine is adjourned.

4:30PM Depart in Peace