



THE EPISCOPAL CHURCH

THE DOMESTIC AND FOREIGN MISSIONARY SOCIETY
OF THE PROTESTANT EPISCOPAL CHURCH IN THE UNITED STATES OF AMERICA
FOUNDED 1821 ■ INCORPORATED 1846

June 15, 2016

AN 013 Support a Living Wage

The following is a true copy of a Resolution adopted by the Executive Council at its meeting from June 8-10, 2016, at which a quorum was present and voting.

Resolved, That the Executive Council of the Episcopal Church, meeting in Chaska, Minnesota, June 8-10, 2016, continue to support the establishment of a Living Wage, confirming the long-standing policy of The Episcopal Church to support fair, just, and living wages for all hourly employees { see Episcopal General Convention resolutions: 1997, D082; 2000, A081; 2003, A-130; 2006, D047 & C008; 2012, D028; 2015, C048—affirming just and living wages and the rights for workers to organize}; and that the Episcopal Church continues to encourage support of national and local living wage campaigns; and be it further

Resolved, That The Episcopal Church, at all levels, advocate for increasing the national minimum wage to \$15.00 an hour and indexed to inflation; and for wage adjustments for tipped employees to levels enabling them to earn a living wage; and be it further

Resolved, That The Episcopal Church continue to support efforts of labor to organize in order to improve conditions and benefits of all working people in this country.

Resolved, That The Episcopal Church commend states and municipalities that have already taken action on fair and living wages for all workers in our country; and be it further

Resolved, That all expressions and organizations of The Episcopal Church should lead by example and strive to ensure all of its employees earn a minimum of \$15.00 an hour.

The Rev. Canon Michael Barlowe
Secretary of Executive Council and
The Domestic and Foreign Missionary Society
of the Protestant Episcopal Church in the United States of America