

**THE EPISCOPAL DIOCESE OF MAINE
2018 BUDGET (PROPOSED)**

		2015 Actual	2016 Actual	2017 Budget Approved by Convention	2018 Budget Proposed by Diocesan Council
INCOME					
Assessments:					
170100	Assessments	1,330,741	1,339,598	1,378,981	1,362,118
170101	Prior Year Assessments	38,200	41,926	30,000	35,000
Endowments:					
171602	Episcopate Fund Income	76,958	77,510	78,000	75,000
179000	Investment Income	109,291	114,819	104,000	107,000
179100	Clergy Intern Endowment	9,120	11,218	11,000	11,000
179200	Income from Codman Fund	6,431	8,158	16,000	16,000
179300	Trustee Income for Bishop Housing	6,834	6,938	7,000	7,000
179400	Reserve Medical Income	5,211	5,720	3,000	3,000
179500	Other Grants (FFM for Ministry)	16,209	9,576	15,000	13,000
179550	Other Grants (FFM for Interns)	23,823	10,799	14,000	14,000
179560	Other Grants (FFM-New Initiatives)	0	0	0	16,000
179600	One in Christ/Assessment Relief	8,613	9,454	8,000	8,000
179700	One in Christ/Campus Ministry	17,309	17,210	17,000	16,000
179800	One in Christ/Clergy Compensation Assistance	19,995	19,628	18,000	21,000
179900	One in Christ/Clergy Interns	12,521	12,450	10,000	10,000
Other:					
170400	Summer Chapels	40,002	35,366	25,000	25,000
170500	Miscellaneous Income	21,837	25,776	25,000	25,000
170700	Diocesan Central Payroll	3,780	0	0	0
179910	DFMS Grant - Justice Network	0	30,000	0	0
179920	Trustees-Episcopate Transition	0	0	0	30,000
Reserves:					
179940	Transfer from Reserves ("Jeremiah Fund")	0	21,988	5,691	26,355

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Total Income		1,746,876	1,798,134	1,765,672	1,820,473
EXPENSES					
Episcopal Identity					
<i>beyond the diocese</i>					
180101	National Church Asking	335,290	286,942	263,485	247,220
180300	Provincial Synod Assessment	7,224	7,224	7,225	7,225
180310	Maine Council of Churches	8,250	8,250	8,250	8,250
180320	Wilson Center	0	0	0	2,000
180350	Province I Gatherings	0	512	0	0
180400	Travel, General Convention	16,246	13,000	13,000	14,000
180500	Travel, Provincial Synod	215	0	250	300
180700	Travel, Triennial (UTO)	50	0	2,600	0
180750	Travel, Triennial (EYE)	0	0	5,000	2,300
<i>within our diocese</i>					
181000	Episcopate Transition Reserve	0	0	10,000	60,000
184000	Ordination Process	50,000	135,839	50,000	50,000
184100	Commission on Ministry Expense	2,674	5,306	7,000	6,000
184101	Deacon Formation Program	1,976	9,960	15,000	15,000
185000	Chaplain to Retired Clergy	0	175	750	750
185800	Community of Deacons	530	600	1,800	1,500
190100	Diocesan Council Meetings	9,138	8,149	13,500	14,000
190103	Finance Committee	1,038	359	500	1,000
190110	Disciplinary Process	5,000	5,000	5,000	5,000
190113	Diocesan Coordinators/Representatives	0	1,073	1,200	800
190115	2020 Bi-Centennial Celebration Reserve	0	0	10,000	10,000
190200	Other Diocesan Meetings	248	0	500	500
190201	Standing Committee	807	3,269	3,000	5,000

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190500	Convention Arrangements	20,410	8,014	26,500	28,000
190600	Diocesan Audit	4,800	5,000	6,000	6,500
190802	Diocesan Communications/Web Site	14,924	14,932	5,350	6,080
190805	Information Technology	18,123	17,115	20,000	21,000
190900	Diocesan Resource Center/Education Resources	0	0	0	0
191100	Archives	1,536	2,524	3,000	4,000
191800	Diocesan Use of Cathedral	21,052	25,100	24,800	24,960
192202	Multicultural Awareness Programming	0	0	0	5,000
6560	Payroll Service Costs	0	7,809	0	0
	STRATEGIC MISSION SUPPORT	98,214	89,502	100,000	86,750
<i>Bishop & Staff</i>					
194xxx	Salaries/Housing/Benefits	712,268	742,223	740,327	736,716
194300	Pension	107,181	105,808	104,443	104,959
194500	Business Travel Expenses	27,175	28,010	35,000	25,000
194600	Staff Continuing Ed	10,778	7,697	10,000	8,000
<i>Loring House Operations</i>					
192001	Utilities - Electric	3,549	3,661	3,700	3,600
192002	Utilities - Water/Sewer	646	730	700	700
192003	Utilities - Heating Oil	8,845	3,909	10,000	8,500
192100	Supplies	6,639	7,923	9,250	6,500
192200	Property & Casualty Insurance	18,241	16,205	13,300	14,300
192201	Safe Church Training	0	0	50	50
192300	Parking	3,600	3,300	3,600	3,600
192301	Maintenance - Cleaning	10,538	10,202	9,250	11,500
192302	Maintenance - Capital Expense	1,222	2,471	25,000	10,000
192303	Maintenance - Capital and Roof Reserve	66,623	0	0	10,000
192500	Phone/Internet	10,779	11,533	12,100	11,600
192600	Postage	3,712	2,922	3,000	3,000

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192700	Depreciation	7,945	8,053	0	8,000
192701	Maintenance Contracts/Leases	7,093	8,194	6,600	9,000
192800	Bank Service Fees	2,910	2,086	2,100	3,000
192900	Miscellaneous	20	170	100	100
193000	Legal Expenses	250	1,000	1,000	3,000
Total Episcopal Identity		1,627,760	1,621,751	1,593,230	1,614,260
<i>Fulfilling our Mission Priorities</i>					
<i>Stewardship</i>					
190102	"JEREMIAH" FUND	17,200	2,057	0	0
190108	Transfer to Reserves	15,000	0	0	0
190109	New Initiatives	10,000	10,000	10,000	26,000
190111	Stewardship and Evangelism	5,012	0	5,000	5,000
190114	Emergency Discretionary Fund	0	10,000	10,000	10,000
<i>Ministry and Transition</i>					
182001	Missioner Resources	405	0	0	0
182300	Committee on Missions	0	142	0	0
182600	Transition Ministry	2,791	2,844	4,500	14,500
182601	Congregational Consultants	1,815	5,684	5,000	5,000
182602	Fresh Start Clergy Continuing Ed	192	555	500	750
183900	Living Stones	3,164	2,574	0	0
<i>Formation</i>					
182605	Living Local - Joining God	0	44,907	42,287	42,287
182900	Youth Ministry Program/Youth Events	12,149	9,722	14,700	12,500
182910	Music Network	0	0	0	1,500
182940	Christian Ed Collaboration	1,082	854	2,300	3,875
182970	Adult Formation	2,540	1,778	3,500	3,100

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184400	EfM-Education for Ministry	2,088	1,660	2,300	2,400
185201	Bishopswood Support	6,000	15,000	25,000	25,000
185803	Spring Training	0	666	3,000	1,700
185805	Clergy Continuing Education	0	124	5,000	7,000
<i>Communications and Advocacy</i>					
180800	Advocacy	7,634	42,302	8,000	18,000
180900	International Outreach	12,000	12,000	12,000	13,000
180950	Domestic Outreach	5,000	5,000	5,000	5,000
185400	Committee on Aging	0	0	1,000	0
185804	Project and Networks Incubator	533	1,091	6,000	3,000
185901	Episcopal Peace Fellowship Maine Chapter	512	1,056	755	0
186900	Committee on Indian Relations	1,499	1,367	1,600	1,600
186950	St Elizabeth's Essentials Pantry	0	0	0	0
186960	Seeds of Hope Jubilee Center	12,500	0	0	0
186970	Trinity Jubilee Center	0	0	0	0
186980	Jubilee Centers Grant Reserve	0	5,000	5,000	5,000
Total Fulfilling our Mission Priorities		119,116	176,383	172,442	206,212
Total Expenses		1,746,876	1,798,134	1,765,672	1,820,472
NET		0	0	0	0

BISHOP AND STAFF

		2018	2018	2018	2018	2018	2018
Position		FTE	Salary	Housing	Benefits (Medical, Dental, Life and Income Replacement Insurance; Social Security/Self Employment Tax Reimbursement)	Pension	Total Compensation and Benefits (Excluding Pension)
Bishop		1.00	82,895.00	35,256.00	29,235.36	23,029.00	147,386.36
Canon Missioner for Communication and Advocacy		1.00	78,924.00	0.00	15,018.09	14,206.00	93,942.09
Canon Missioner for Christian Discipleship and Youth and Young Adults		1.00	74,696.00	0.00	14,694.64	13,445.00	89,390.64
Canon to the Ordinary		1.00	57,892.00	25,000.00	26,143.59	16,157.00	109,035.59
Canon Missioner for Finance and Stewardship		1.00	76,717.00	0.00	25,145.95	13,809.00	101,862.95
Accountant and House Manager		1.00	47,046.00	0.00	22,876.12	8,468.00	69,922.12
Staff Assistant		1.00	35,214.00	0.00	11,674.27	6,339.00	46,888.27
Executive Assistant and Home Team Coordinator		1.00	52,809.00	0.00	13,020.29	9,506.00	65,829.29
Casual Labor - Transition Ministry/Formation		0.20	6,000.00	0.00	459.00	0.00	6,459.00
Casual Labor - Finance and Accounting		0.10	6,000.00	0.00	0.00	0.00	6,000.00
total Bishop and staff		8.30	518,193.00	60,256.00	158,267.31	104,959.00	736,716.31
NOTE: includes NO annual cost of living increase - per Bishop Lane	0.000%						
includes estimated medical insurance increase	6.000%						
includes estimated dental insurance increase	2.000%						

STRATEGIC MISSION SUPPORT

Congregation	2015 Actual	2015 Reserve - Actual Expenditure	2016 Actual	2016 Reserve - Actual Expenditure	2017 Proposed Budget	2017 Proposed Budgeted Reserve	2018 Proposed Budget	2018 Proposed Budgeted Reserve
TRADITIONAL								
Brewer	5,000							
Calais (4)		1,844		10,000		11,000	11,000	
Houlton (4)	10,000		8,000		9,000	2,000		8,000
Lewiston	3,000		2,500					
Millinocket	6,000							
Palmyra (4)	6,500			1,500		3,250	8,250	
Rangeley (4)	3,400	3,400		1,132		7,600		
Scarborough			5,500					
Skowhegan	5,500							
GROUPED								
Aroostook Cluster (3) (4)	30,000			30,000		30,000	30,000	
Brownville Jct/Dover Foxcroft (2) (4)	15,200			15,120		15,000	15,000	750
NON-TRADITIONAL								
Mustard Seed (4)			12,000		12,000	2,000		10,000
Rumford	3,870		3,750		3,750			3,750
Winn (4)		4,500			4,400			
TOTAL	88,470	9,744	31,750	57,752	29,150	70,850	64,250	22,500
RESERVE			57,752		70,850		22,500	
TOTAL BUDGET	88,470	9,744	89,502	57,752	100,000	70,850	86,750	22,500

Note (2) - Brownville Junction and Dover-Foxcroft are budgeted Support jointly for 2015.

Note (3) - Ft. Fairfield/Limestone/Presque Isle are budgeted Support jointly.

Note (4) - Reserve - Support allocation dependent on outcome of further conversation.

Central Diocesan Fund Assessment 2018 @ 15.00%

Town	Parish	NOI 2016 unless otherwise noted	5% on First \$10,000	Balance of NOI	Balance of Assessment	2018 Projected Assessment	2016 CIGS	Episcopate \$1.75 per CIGS
Auburn	St. Michael's Church	\$ 80,748	\$ 500	\$ 70,748	\$ 10,612	\$ 11,112	93	\$ 163
Augusta	St. Barnabas Church - co]mbined with St. Matthew's, Hallowell	\$ -	\$ -	\$ -	\$ -	\$ -	0	\$ -
Augusta	St. Mark's Church	\$ 66,293	\$ 500	\$ 56,293	\$ 8,444	\$ 8,944	57	\$ 100
Bangor	St. John's Church	\$ 382,474	\$ 500	\$ 372,474	\$ 55,871	\$ 56,371	282	\$ 494
Bar Harbor	St. Saviour's Church	\$ 224,843	\$ 500	\$ 214,843	\$ 32,226	\$ 32,726	131	\$ 229
Bath	Grace Church	\$ 240,475	\$ 500	\$ 230,475	\$ 34,571	\$ 35,071	282	\$ 494
Belfast	St. Margaret's Church	\$ 181,335	\$ 500	\$ 171,335	\$ 25,700	\$ 26,200	217	\$ 380
Blue Hill	St. Francis by-the-Sea	\$ 249,081	\$ 500	\$ 239,081	\$ 35,862	\$ 36,362	230	\$ 403
Boothbay	St. Columba's Church	\$ 172,430	\$ 500	\$ 162,430	\$ 24,365	\$ 24,865	168	\$ 294
Brewer	St. Patrick's Church	\$ 83,455	\$ 500	\$ 73,455	\$ 11,018	\$ 11,518	92	\$ 161
Bridgton	St. Peter's Church	\$ 107,320	\$ 500	\$ 97,320	\$ 14,598	\$ 15,098	142	\$ 249
Brownville Jct	St. John the Baptist	\$ 36,616	\$ 500	\$ 26,616	\$ 3,992	\$ 4,492	31	\$ 54
Brunswick	St. Paul's Church	\$ 414,399	\$ 500	\$ 404,399	\$ 60,660	\$ 61,160	451	\$ 789
Calais	St. Anne's Church	\$ 106,742	\$ 500	\$ 96,742	\$ 14,511	\$ 15,011	69	\$ 121
Camden	St. Thomas' Church	\$ 273,109	\$ 500	\$ 263,109	\$ 39,466	\$ 39,966	246	\$ 431
Cape Elizabeth	St. Alban's Church	\$ 515,038	\$ 500	\$ 505,038	\$ 75,756	\$ 76,256	770	\$ 1,348
Castine	Trinity Church	\$ 103,189	\$ 500	\$ 93,189	\$ 13,978	\$ 14,478	78	\$ 137
Deer Isle	St. Brendan the Navigator	\$ 99,404	\$ 500	\$ 89,404	\$ 13,411	\$ 13,911	18	\$ 32
Dover-Foxcroft	St. Augustine's Church	\$ 29,123	\$ 500	\$ 19,123	\$ 2,868	\$ 3,368	26	\$ 46
Eastport	Christ Church	\$ 57,141	\$ 500	\$ 47,141	\$ 7,071	\$ 7,571	36	\$ 63
Ellsworth	St. Dunstan's Church	\$ 115,311	\$ 500	\$ 105,311	\$ 15,797	\$ 16,297	122	\$ 214
Falmouth	S. Mary the Virgin	\$ 369,211	\$ 500	\$ 359,211	\$ 53,882	\$ 54,382	567	\$ 992
Fort Fairfield	St. Paul's Church	\$ 64,707	\$ 500	\$ 54,707	\$ 8,206	\$ 8,706	78	\$ 137
Gardiner	Christ Church	\$ 203,370	\$ 500	\$ 193,370	\$ 29,006	\$ 29,506	140	\$ 245
Hallowell	St. Matthew's Church	\$ 144,933	\$ 500	\$ 134,933	\$ 20,240	\$ 20,740	103	\$ 180
Houlton	Good Shepherd	\$ 77,506	\$ 500	\$ 67,506	\$ 10,126	\$ 10,626	101	\$ 177
Hulls Cove	Our Father	\$ 176,208	\$ 500	\$ 166,208	\$ 24,931	\$ 25,431	86	\$ 151
Jefferson	St. Giles Church	\$ 66,612	\$ 500	\$ 56,612	\$ 8,492	\$ 8,992	55	\$ 96

Central Diocesan Fund Assessment 2018 @ 15.00%

Town	Parish	NOI 2016 unless otherwise noted	5% on First \$10,000	Balance of NOI	Balance of Assessment	2018 Projected Assessment	2016 CIGS	Episcopate \$1.75 per CIGS
Kennebunk	St. David's Church	\$ 240,404	\$ 500	\$ 230,404	\$ 34,561	\$ 35,061	225	\$ 394
Lewiston	Trinity Church	\$ 51,536	\$ 500	\$ 41,536	\$ 6,230	\$ 6,730	24	\$ 42
Limestone	Advent	\$ 9,295	\$ 465	\$ -	\$ -	\$ 465	10	\$ 18
Lisbon Falls	St. Matthew's Church	\$ 154,366	\$ 500	\$ 144,366	\$ 21,655	\$ 22,155	106	\$ 186
Machias	St. Aidan's Church	\$ 52,597	\$ 500	\$ 42,597	\$ 6,390	\$ 6,890	25	\$ 44
Millinocket	St. Andrew's Church	\$ 64,716	\$ 500	\$ 54,716	\$ 8,207	\$ 8,707	70	\$ 123
Newcastle	St. Andrew's Church	\$ 342,262	\$ 500	\$ 332,262	\$ 49,839	\$ 50,339	296	\$ 518
Northeast Harbor	Parish of St. Mary & St. Jude	\$ 257,660	\$ 500	\$ 247,660	\$ 37,149	\$ 37,649	198	\$ 347
Norway	Christ Church	\$ 113,525	\$ 500	\$ 103,525	\$ 15,529	\$ 16,029	110	\$ 193
Old Town	St. James Church	\$ 54,415	\$ 500	\$ 44,415	\$ 6,662	\$ 7,162	43	\$ 75
Palmyra	St. Martin's Church	\$ 56,023	\$ 500	\$ 46,023	\$ 6,903	\$ 7,403	50	\$ 88
Portland	Cathedral Church of St. Luke	\$ 613,564	\$ 500	\$ 603,564	\$ 90,535	\$ 91,035	659	\$ 1,153
Portland	St. Peter's Church	\$ 94,298	\$ 500	\$ 84,298	\$ 12,645	\$ 13,145	45	\$ 79
Portland	Trinity Church	\$ 237,063	\$ 500	\$ 227,063	\$ 34,059	\$ 34,559	169	\$ 296
Presque Isle	St. John's Church	\$ 44,682	\$ 500	\$ 34,682	\$ 5,202	\$ 5,702	41	\$ 72
Rangeley	Good Shepherd	\$ 86,334	\$ 500	\$ 76,334	\$ 11,450	\$ 11,950	78	\$ 137
Rockland	St. Peter's Church	\$ 204,236	\$ 500	\$ 194,236	\$ 29,135	\$ 29,635	305	\$ 534
Rumford	St. Barnabas Church	\$ 26,004	\$ 500	\$ 16,004	\$ 2,401	\$ 2,901	20	\$ 35
Saco	Trinity Church	\$ 145,513	\$ 500	\$ 135,513	\$ 20,327	\$ 20,827	190	\$ 333
Sanford	St. George's Church	\$ 179,562	\$ 500	\$ 169,562	\$ 25,434	\$ 25,934	186	\$ 326
Scarborough	St. Nicholas Church	\$ 118,174	\$ 500	\$ 108,174	\$ 16,226	\$ 16,726	137	\$ 240
Skowhegan	All Saints Church	\$ 74,594	\$ 500	\$ 64,594	\$ 9,689	\$ 10,189	39	\$ 68
Southwest Harbor	St. Andrew & St. John	\$ 134,259	\$ 500	\$ 124,259	\$ 18,639	\$ 19,139	119	\$ 208
Thomaston	St. John the Baptist	\$ 219,577	\$ 500	\$ 209,577	\$ 31,437	\$ 31,937	116	\$ 203
Waterville	St. Mark's Church	\$ 209,512	\$ 500	\$ 199,512	\$ 29,927	\$ 30,427	228	\$ 399
Wilton	St. Luke's	\$ 103,143	\$ 500	\$ 93,143	\$ 13,971	\$ 14,471	49	\$ 86
Windham	St. Ann's Episcopal Church	\$ 232,503	\$ 500	\$ 222,503	\$ 33,375	\$ 33,875	380	\$ 665
Winn	St. Thomas Church	\$ 31,428	\$ 500	\$ 21,428	\$ 3,214	\$ 3,714	30	\$ 53
Winthrop	St. Andrew's Church	\$ 37,262	\$ 500	\$ 27,262	\$ 4,089	\$ 4,589	37	\$ 65
Wiscasset	St. Philip's Church	\$ 64,907	\$ 500	\$ 54,907	\$ 8,236	\$ 8,736	57	\$ 100

Central Diocesan Fund Assessment 2018 @ 15.00%

Central Diocesan Fund Assessment 2018 @ 15.00%								
		NOI	5% on	Balance of	Balance of	2018	2016	Episcopate
Town	Parish	2016 unless otherwise noted	First \$10,000	NOI	Assessment	Projected Assessment	CIGS	\$1.75 per CIGS
Yarmouth	St. Bartholomew's Church	\$ 256,348	\$ 500	\$ 246,348	\$ 36,952	\$ 37,452	315	\$ 551
York Harbor	St. George's Church	\$ 322,835	\$ 500	\$ 312,835	\$ 46,925	\$ 47,425	505	\$ 884
	TOTAL (60 congregations)	\$ 9,473,670	\$ 29,465	\$ 8,854,375	\$ 1,329,653	\$ 1,362,118	9,533	\$ 16,695